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| **When you have participated in a strong collaboration? What made it a strong collaboration?** | |
| * Building strong relationships * Supporting a unified goal. * Good communication; lots of discussion Building a plan together. * Rapport building * Setting common goals. * Listening * Collaborate with others to provide great services. * Bringing our personal and professional experience, services, and skills to the table. * Building off each other’s shared knowledge and experience. | * Great results. * Perspectives collecting from all participants. * When to step in and act or step out of the way. * Everyone is on same page. * Recognizing lived experiences is a crucial perspective * Trusting relationships * No preconceived notions * Focusing on what’s best for everyone. * Leave behind your own agenda. |
| **What were/are the benefits of cross collaboration?** | |
| * Streamline process * Wrap a family with needed services * Bridge the gap between agencies * Ensure appropriate services * Find best solutions from various sides and perspectives * Makes your job easier because you have such a strength from the beginning * Creates an ongoing energy; cohesion to move to the next task * Sharing resources: time, talents, strengths, and sometimes funding | * Strengths: stronger together and finding best fits * Different backgrounds and viewpoints help all to grow * Mutual responsibility and mutual accountability * Makes your job less stressful; you are not carrying it by yourself * Benefits the families and children we serve * Directly affects their outcomes |
| **What were/are the challenges?** | |
| * Turnover rate of staff * Time…..too much on our plate already * Keeping people motivated and on track * Members not open to trying new things * Participants assuming where other partners are/were * Not aware of cultural humility * Need to repair or rebuild relationships based from previous damage * Focus on everyone’s opinions and ideas. * Participants not open to shared collaboration | * Participants need to set aside their own ego. * Collaboration or focus is too broad; might benefit from a more specific focus * Participants do not follow through on tasks * Sudden and unexpected changes like COVID * Having to rotate priorities when things pop up/occur * Lack of building a strong team; wrong people on the team * Recognition and breaking down of identified barriers |

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