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| **When you have participated in a strong collaboration? What made it a strong collaboration?** |
| * Building strong relationships
* Supporting a unified goal.
* Good communication; lots of discussion Building a plan together.
* Rapport building
* Setting common goals.
* Listening
* Collaborate with others to provide great services.
* Bringing our personal and professional experience, services, and skills to the table.
* Building off each other’s shared knowledge and experience.
 | * Great results.
* Perspectives collecting from all participants.
* When to step in and act or step out of the way.
* Everyone is on same page.
* Recognizing lived experiences is a crucial perspective
* Trusting relationships
* No preconceived notions
* Focusing on what’s best for everyone.
* Leave behind your own agenda.
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| **What were/are the benefits of cross collaboration?** |
| * Streamline process
* Wrap a family with needed services
* Bridge the gap between agencies
* Ensure appropriate services
* Find best solutions from various sides and perspectives
* Makes your job easier because you have such a strength from the beginning
* Creates an ongoing energy; cohesion to move to the next task
* Sharing resources: time, talents, strengths, and sometimes funding
 | * Strengths: stronger together and finding best fits
* Different backgrounds and viewpoints help all to grow
* Mutual responsibility and mutual accountability
* Makes your job less stressful; you are not carrying it by yourself
* Benefits the families and children we serve
* Directly affects their outcomes
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| **What were/are the challenges?** |
| * Turnover rate of staff
* Time…..too much on our plate already
* Keeping people motivated and on track
* Members not open to trying new things
* Participants assuming where other partners are/were
* Not aware of cultural humility
* Need to repair or rebuild relationships based from previous damage
* Focus on everyone’s opinions and ideas.
* Participants not open to shared collaboration
 | * Participants need to set aside their own ego.
* Collaboration or focus is too broad; might benefit from a more specific focus
* Participants do not follow through on tasks
* Sudden and unexpected changes like COVID
* Having to rotate priorities when things pop up/occur
* Lack of building a strong team; wrong people on the team
* Recognition and breaking down of identified barriers
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