SOC FIVE Change team

Racial equity team

Meeting Minutes

**Date**: 07/16/2021

**Time**: 1pm CST

**Facilitator**: Leslie Hughes-Burgess & Kelly Bradshaw

**Location:** Zoom virtual meeting

# In Attendance

Leslie Hughes-Burgess, Kelly Bradshaw, Mary carpenter, Jennifer Warren, Dyzz Cooper, Gayla Lockhart, Chithra Adams,

# Previous Business

* FIRST RET MEETING

# New Business

* Leslie review of deliverables within charter
	+ Mary: discussion of what these deliverables could look like within DCBS
	+ Kelly: discussion of all organizations represented within RET reviewing with the lens of what deliverables could look like for them
* GARE tool
	+ Chithra: previously worked with GARE tool, and credits it for being a resource to begin a deep look at racial equity work
		- (noted by several members they have not yet seen GARE tool)
			* Leslie: will send GARE tool to entire team for review
* -Any racial equity plans already exist within organizations represented on RET?
	+ Submit, if so!
	+ If not- lets start there!
		- What can we do as the SOC FIVE RET to begin the work towards organizations starting a Racial Equity Plan?
		- Dyzz drafted KPFC racial equity work, will submit.
* RGMIT agenda
	+ RET to hold placeholder on all RGMIT agendas
		- Entire team asked to provide a resource/informational tool to highlight/start conversation about racial equity.
			* These resources will be discussed at next meeting
				+ Resources will be divided for discussion at each RGMIT

Entire team asked to attend if possible (most already in attendance for RGMIT)

* SGMIT agenda
	+ Monthly updates given by co-chairs
		- Entire team asked to attend if possible
* Date/time commitment
	+ Team discussion of RET 3\* hour time commitment expectation
		- Monthly team meeting, review of materials, researching, RGMIT attendance
	+ Team agrees to last Wednesday of month @12pm CST for monthly RET meetings
		- SUPER EXCITED everyone’s schedules could accommodate
* SOC FIVE RET folder
	+ First action as a team: begin SOC FIVE RET folder presence on SOC FIVE website
		- To include meeting minutes/agendas
		- To include resources shared/planned for RET presence within RGMIT
			* Available for all SOC FIVE affiliated members to be aware of RET presence, regardless of whether they are “member” or not.

# Action Planning Tasks

* Team asked to submit resources within next 2 weeks, for discussion in August team meeting.
	+ - If unable to send prior to meeting, please bring to meeting.
* Team asked to submit any racial equity plan (if able to do so) done on behalf of organization represented.
* Team to include meeting times on monthly calendar planning
* UK HDI incorporation of SOC FIVE RET folder to website

# Next Meeting

* ALL MEETINGS GOING FORWARD ARE SCHEDULED FOR THE LAST WEDNESDAY OF THE MONTH AT 12PM CST
	+ August meeting: 08/25/2021 @12PM CST