SOC FIVE Change team

Racial equity team

Meeting Minutes

**Date**: 08/25/2021

**Time**: CST

**Facilitator**: Leslie Hughes-Burgess & Kelly Bradshaw

**Location:** Zoom virtual meeting

# In Attendance:

Leslie Hughes-Burgess, Kelly Bradshaw, Lynette Ponder, Dr. Chithra Adams, Dee Dee Ward, Lena Morehead, Dr. Brandy Kelly Pryor, Kristin Kelly

# Previous Business

* New membership
  + Membership is open, and welcomed.
* Role encouragement
  + Understand role within team, and “how big” this really is.

# New Business

* Introduction of Dr. Brandy Kelly Pryor: Founder of BKP Strategies.
  + Looking at FFPSA through racial equity lens
  + 4 stages of contract:
    - Onboarding
    - Health Equity Learning Academy
    - Racial Equity Impact Assessment
    - Health Equity Assessment Lab
* Discussion of Equity ABC’s
  + Incorporate to monthly RGMIT presence after initial introduction
    - Two Rivers GMIT to serve as pilot for presentations.

# Action Planning Tasks

* Equity vs Equality Interactive Discussion @ Two Rivers RGMIT 09/13/21
  + Will meet to discuss format prior to next meeting
  + Allow anonymity via slido (No name poll and Q&A portions)
  + Introduction of team purpose, focus on equity

# Next Meeting

* September 29, 2021: 12pm CST