SOC FIVE Change team

Racial equity team

Meeting Minutes

**Date**: 08/25/2021

**Time**: CST

**Facilitator**: Leslie Hughes-Burgess & Kelly Bradshaw

**Location:** Zoom virtual meeting

# In Attendance:

Leslie Hughes-Burgess, Kelly Bradshaw, Lynette Ponder, Dr. Chithra Adams, Dee Dee Ward, Lena Morehead, Dr. Brandy Kelly Pryor, Kristin Kelly

# Previous Business

* New membership
	+ Membership is open, and welcomed.
* Role encouragement
	+ Understand role within team, and “how big” this really is.

# New Business

* Introduction of Dr. Brandy Kelly Pryor: Founder of BKP Strategies.
	+ Looking at FFPSA through racial equity lens
	+ 4 stages of contract:
		- Onboarding
		- Health Equity Learning Academy
		- Racial Equity Impact Assessment
		- Health Equity Assessment Lab
* Discussion of Equity ABC’s
	+ Incorporate to monthly RGMIT presence after initial introduction
		- Two Rivers GMIT to serve as pilot for presentations.

# Action Planning Tasks

* Equity vs Equality Interactive Discussion @ Two Rivers RGMIT 09/13/21
	+ Will meet to discuss format prior to next meeting
	+ Allow anonymity via slido (No name poll and Q&A portions)
	+ Introduction of team purpose, focus on equity

# Next Meeting

* September 29, 2021: 12pm CST